



# **Key Performance Indicators**

No.	КРІ	Current position	Final Target	Comment
1	Subsidy (per user – all costs)		£0.95	Review year end
2	Income v target	£2,297,170	£4,629,550	+ 4.5% on profile target
3	Attendance (all facilities)	702,751	1,436,829	On target
4	Net Promoter Score		45%	Survey in March 2016
5	Health and Safety		75%	Audit in January 2016
6	Utility costs	£229,113	£574,290	12.5% saving on profile target
7	Event numbers	6,054	6,500	- 3% below profile target
8	Corn Exchange seats sold		64%	Review year end
9	Corn Exchange promoted shows		103	Review year end

### Key Business Plan priorities

- Improve customer experience
- Grow our funding
- Make things easier for people
- Measure performance
- Balance health and wellbeing, equality and performance
- Develop arts and cultural activities



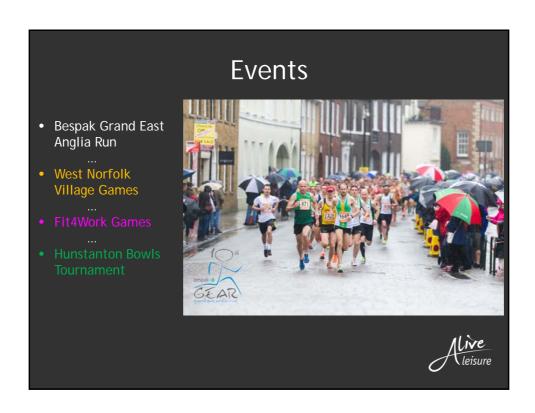
### Our surplus

- Reserves Policy
- Agreed £25k pa, subject to review
- Must be spent on things that benefit our Objects
- £7k agreed, matched funding, new telephone system at Lynnsport
- Other projects in discussion
- Funding strategy agreed





# Sport & Leisure Development \*\*Figure 1.5\*\* \*\*Figure 2.5\*\* \*\*Figure 3.5\*\* \*









# Customer experience

### Mystery Visits Apr - Sept 2015

- All 5 sites included
- Auditors recommend score of 67% or above
- Target: 75% ..... Achieved: 74%
- Strengths:
  - Staff
  - Facilities
  - Health & Safety
- Areas for improvement:
- Some cleaning issues
  - · Equipment hire costs
  - Missed membership opportunities
- Service Improvement Plan



# Customer Feedback • Alive Classes survey - July 2015 NPS score of 23% • Holiday Activities - August 2015 NPS score of 77% • Club survey - September 2015 NPS score of 100% Petractors Promoters Net promoter score = % promoters - % detractors\* Net promoter score = % promoters - % detractors\*

### **Holiday Activities**



- Take place at each sports centre
- 5,400 children taken part in activities
  - Easter 1,300
  - June 300
  - Summer 3,300
  - October 500



### Learn 2 Swimming & Gymnastics



- Learn2 programme launched Nov 14
- Continuous programme



- 412 gymnasts up 40%
- 961 swimmers up 6%



### Leisure Open Day

- Sunday 4<sup>th</sup> October
- Programmes showcased facilities
- Resident clubs provided taster sessions or displays
- 1,155 attendances for all sites



### Programming & Marketing



Nina McKenna Head of Programming & Marketing







### **Panto**

- Four years of growth
- 8% down on same period 2014
- This year is not the strongest title
- Competition
- Evaluate January 2016





### Programming

April - October show attendances 33,033 - 2,055 (6%) up on 2014

• Sell out shows include:

Josh Widdicombe ... That'll Be The Day ... Russell Watson Psychic Sally ... Henning When ... Jack Dee ... Kevin Bridge

• Highlights include:

Standing Gig - The Proclaimers

Lecture: Ben Fogle Party Night: Stayin Alive

> An additional week-long show Avenue O





